



Validation & Monitoring
Solutions

Ellab

Environmental Policy

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1. ENVIRONMENTAL POLICY

1.1 Scope and Key Targets

Ellab is fully committed to minimizing the impact of its activities on the environment across the scope of operations. We are committed to operating in a manner that is compatible with our environment, employees, customers and suppliers.

As part of the Ellab Group, all Ellab companies are fully committed to the principles of environmental sustainability through identifying and addressing the environmental aspects resulting from and associated with, its activities, products and services.

As a member of the global community, we recognize our responsibility to do our part in promoting sound environmental practices. The key points of our environmental strategy are to achieve the following:

- Comply with the relevant environmental standards and regulations that relate to environmental aspects, this includes WEEE and RoHS Directive compliance
- Enhancing the environmental efficiency of our business facilities in order to reduce the consumption of energy and other natural resources (e.g. water)
- Preventing pollution and reducing the consumption of resources through waste management strategies, which will internally promote recycling
- Raise awareness of environmental issues with our personnel and enlist their support in this policy
- Monitor and continuously improve our environmental performance
- To achieve and improve a sustainable and responsible business model that supports our environmental key targets

To achieve these targets, Ellab operates an Environmental Management System, parts of which are subject to external verification in order to demonstrate compliance with the relevant international standards ISO 14001. Ellab's top management is committed to ensuring that Ellab maintains registration to the environment management standard ISO 14001.

We take our responsibilities seriously and are fully committed to reducing our impact on the environment.

1.2 Responsibilities

The Environmental Committee sets a policy, regularly reviews and authorizes plans at the corporate level, receive reports on the rehearsal and implementation of plans as well as constitute the highest level of management for environment.

The Environmental Committee consists of the QA Coordinator, Ellab A/S and the QA & E Manager, Ellab A/S.

Any changes to the Policy will require the approval of the CEO and will be informed to the personnel via the intranet. Associated environmental standards will be subject to an ongoing development and review program.



1.3 Training and Communication

This policy is available at www.ellab.com as well as our intranet Get OnTrack for personnel and all Ellab personnel is instructed to stay informed about the content.

The policy will be communicated to all employees and organizations working for or on behalf of Ellab via www.ellab.com.

Employees are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, as long as it is reasonably practicable, is carried out without putting themselves, the team or the environment at risk.

1.4 Monitoring

Compliance with this policy will be monitored by the Environmental Committee together with Line Managers wherever necessary. All potential non-compliant situations should be reported via the whistleblower solution at our website www.ellab.com/whistleblower-scheme/.