Together we build confidence in consumer

Validation & Monitoring

safety

## 3 key areas Ellab is making a difference, together.

We at Ellab are dedicated to sustainability by working together with our customers, colleagues and suppliers to drive positive change. And that starts by setting a combination of achievable targets and ambitious goals. Goals that will ultimately improve the quality of life for everyone, now and for our future.



Social External We Work Together with our Customers to Build Confidence in **Consumer Safety** 















**Environmental External** We Work Together with our Partners, Production and R&D to Reduce Waste





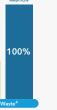




- protect the consumer or patient

  2. Average of all Ellab pharma customers.

  3. Greenhouse gases and water usage data for UK and HQ (DK)





We Work Together with

our Colleagues to

Opportunities for all







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# Working *Together* to Keep the World Safe for Consumers



### Improve Quality of Life for Everyone

At Ellab, we understand the importance of safety for consumers of medicines, vaccines, foods, beverages and healthcare, and our core purpose is to advise, support and supply our customers with solutions that **improve the quality of life for everyone**.

Long has Ellab been listening and working together with our customers to provide you with the best qualification, validation and monitoring solutions, that help **ensure consumer safety** within food and life science applications.

But for our purpose to remain true, we must also do our part to make the world a safer place now, and for future generations.

# "Together we build confidence in consumer safety."

- Ellab Purpose Statement

#### Increasing Quality While Decreasing Waste

Even though all Ellab's factories are ISO 14001 certified and without any smoking chimneys, there's still plenty of things that can be done to help reduce waste. By default, our solutions help optimize large production processes, thereby reducing energy consumption - and when it comes to our own production sites, we continue to improve our recycling capabilities, increase the number of green/local suppliers and innovate our products to reduce battery consumption.





#### Letting our Values Guide the Way

The Ellab family lives and breathes its values, and that means that while reducing omissions and waste is a necessity, it's not enough. Being a sustainable company is more than just being green. It also means ensuring decent jobs, equal opportunities, anti-discrimination and corruption policies, good employee health and much more. All of the areas we feel strongly about and work to improve every day.

With over 70 years of innovation experience, we're a company that strives to embrace change. We therefore welcome the sustainable development goals set by the UN to provide a clear pathway to improve and continue our growth.



### Reaching Sustainable Goals Together

In addition to the wide array of sustainable changes already in place, Ellab will continue to take further steps together with:

- Our recruiters to ensure a diverse workforce representative of the environment we work in
- Our partners to ensure job security during tough times, like
   with Covid-19
- Management to expand our career opportunities to provide a clear path forward for all
- Our sales and service teams to provide an increase in remote services and training to reduce travel omissions
- Our production team to recycle waste, use green energy and design products for circular economy
- Logistics to increase the number of green/local suppliers
- R&D to further optimize Ellab hardware to reduce battery consumption
- The purchasing team to utilize green sources of energy

In short, we at Ellab continue to strive towards our ultimate purpose: working together to build confidence in consumer safety. Whether it be through the products we produce, the services we provide or doing our part in ensuring a sustainable future – it will always remain at the core of what we do.

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